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## Job description

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<b>Job title</b>	HSES Advisor
<b>Location</b>	Singapore
<b>Travel required</b>	Yes – mainly travel to countries in the South and Southeast Asia regions
<b>Reporting to</b>	HSES manager
<b>Position type</b>	Full time

### About PIDG

At the Private Infrastructure Development Group (PIDG), we get infrastructure finance moving and multiplying – accelerating climate action and sustainable development where most urgently needed. We work with public and private partners to bridge financing gaps, directing capital and expertise into projects that promote climate resilience and sustainable growth. Working throughout the project lifecycle, we reduce financial risk, transform markets, and build local capacity, creating a deep and lasting impact.

We are a group of companies that work together to improve lives throughout south and south-east Asia and Africa. Active since 2002, over 70% of our investments have been either in countries classified as Least Developed Countries or Fragile and Conflict Affected States. These are the countries where infrastructure gaps are the largest and most urgent and where the population is youngest and growing fastest. These are also the countries that contributed the least to climate change and yet are suffering the worse impacts, in some of the regions with the richest biodiversity left on the planet, which is quickly being depleted.

Building on a pioneering track record of integrating climate and inclusion considerations in infrastructure investment, we launched a new 2030 strategy which makes action on climate and nature, together with sustainable development through new and improved infrastructure, the central purpose of all we do.

### About the Role

Health, Safety, Environmental and Social (HSES) management is a strategic priority for PIDG, and we are seeking to strengthen the Impact team through the recruitment of a HSES Advisor.

The HSES Advisor is expected to support the implementation of the PIDG HSES risk management framework (and development arm HSES risk management processes as applicable) primarily for investments in the portfolio of our project development arm in Asia ([InfraCo Asia](#)).

Although the appointed candidate should support the Impact team in the implementation of the HSES risk management framework holistically across all HSES-related subject matters, the candidate will be expected to have a thematic focus on nature.

The appointed candidate will be based out of the PIDG Asia regional office in Singapore. Some travel will be expected between the PIDG offices and to project sites.

## Main Responsibilities

### Implement the PIDG Group HSES risk management framework:

- For investments in Asia, work with PIDG HSES to implement the PIDG HSES risk management framework (and development arm HSES risk management processes, as applicable) across the investment lifecycle, including:
  - Screen projects for HSES risk.
  - Support HSES due diligence, and/or contributing to, and reviewing HSES due diligence reports prepared by external consultants.
  - Develop/Input to Environmental and Social Action Plans (ESAP).
  - Provide input into Impact clinics and investment committee papers.
  - Provide advice and guidance on the incorporation of HSES recommendations in project documentation and agreements (as appropriate).
  - Undertake HSES monitoring and assurance of projects.
  - Undertake project exit / post investment review (PIR).
- In collaboration with the HSES Manager, manage the Asian portfolio investments' HSES governance over the duration of the investment, including:
  - Support engagement with clients to discuss HSES issues.
  - Review of project related HSES documentation (ESHIA, ESMP, etc.).
  - Support the development and implementation of project HSES management systems.
  - Undertake periodic HSES monitoring and assurance visits to projects, review HSES performance reports and recommend changes for continuous improvement.
- Identify opportunities for adding HSES management value in a project (working with PIDG HSES and PIDG Technical Assistance team to mobilize technical and financial support for projects as needed).

### Contribute to the Nature thematic area:

- For investments in Asia, work with the Biodiversity and Nature Manager to undertake the following:
  - Assist with screening of nature risks and opportunities for new transactions, in line with the PIDG screening process.
  - Support the identification of opportunities for applying green/green-grey infrastructure approaches to projects under investment appraisal.
  - Undertake any other reasonable duties as may be assigned from time to time, in line with the responsibilities as described in 'Implement the PIDG Group HSES risk management framework' above.

### Contribute to PIDG Impact team:

- Contribute to continuous development of PIDG Impact team as a centre of excellence in infrastructure investment.
- Actively engage with PIDG Impact team at group-wide meetings.

## Essential Criteria

### Skills:

- An undergraduate degree in the environmental / biological / ecological sciences subject is essential. Experience in, or knowledge of, risk assessment, Environmental and Social Impact Assessment or management.
- A good understanding of the interpretation and application of the International Finance Corporation (IFC) Performance Standards, particularly IFC Performance Standard 6 Biodiversity Conservation and Sustainable Management of Living Natural Resources.
- Ability to travel frequently across South Asia and Southeast Asia.
- Excellent verbal and written English language skills. Knowledge in other languages is highly desirable.
- Ability to independently manage and prioritise workload with a range of deliverables for a variety of stakeholders.

- Good team player and able to work with minimum supervision in a fast-paced environment and balance multiple projects, priorities and meet deadlines.
- Strong organisational skills, including the ability to create and maintain work processes and keep work on track across multiple, matrixed teams.
- Proficiency in Word, PowerPoint, Excel. Familiarity with GIS software is desirable.
- Able to build strong relationships with stakeholders - both internal and external.

**Experience:**

- At least five (5) years' work experience in a related field (relevant sector, HSES and / or sustainability etc), preferably within HSES consulting, development finance or private equity / the wider investment industry.
- Good understanding of the development/implementation of HSES management systems.
- Experience working on infrastructure projects (preferably in the renewable energy, water supply, waste management, logistics and/or agriculture supporting infrastructure sectors) is strongly preferred.

Interested applicants, please send your detailed, updated resume to [careers@infracoasia.com](mailto:careers@infracoasia.com). All applications will be treated with strictest confidence. We regret that only shortlisted applicants will be contacted.

**PIDG is an equal opportunities employer and values the diversity of all its employees, associates, owners, service providers and customers.**